Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Duly Health and Care: HSA MEDICAL PLAN

Coverage Period: 01/01/2024-12/31/2024 Coverage for: Individual, Family | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.myblueelementil.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-855-760-3135 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	Duly <u>Provider</u> : \$2,500 Individual / \$5,000 Family per calendar year. <u>BCBS Preferred Provider</u> 1: \$2,500 Individual / \$5,000 Family per calendar year. <u>BCBS Nonpreferred Provider</u> : \$6,000 Individual / \$12,000 Family per calendar year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> , amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family deductible must be met before the plan begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Prescription drugs</u> , and the following services by a Duly <u>Provider</u> and/or BCBS <u>Preferred</u> <u>Provider</u> : <u>Preventive care</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Duly <u>Provider</u> : \$2,500 Individual / \$5,000 Family per calendar year. <u>BCBS Preferred Provider</u> 1: \$6,550 Individual / \$13,100 Family per calendar year. <u>BCBS Nonpreferred Provider</u> : \$15,000 Individual / \$20,000 Family per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. For services at Duly, the out-of-pocket limit is reached once the deductible is reached; there is no additional cost to the member. For services at non-Duly providers, each family member is capped at the individual out-of-pocket amount, and the total family is capped at the family out-of-pocket limit.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties for failure to obtain <u>preauthorization</u> for services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. Additionally, certain specialty prescription drugs are considered non-essential health benefits and the cost for them will not be applied towards satisfying your out-of- pocket limits.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.myblueelementil.com</u> or call <u>1-855-</u> <u>760-3135</u> for a list of <u>network providers</u> .	You pay the least if you visit a Duly <u>Provider</u> . You pay more if you use a BCBS <u>Preferred</u> <u>Provider</u> ¹ . You will pay the most if you use a BCBS <u>Nonpreferred Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance-billing</u>). Be aware, your Duly <u>Provider</u> or BCBS <u>Preferred</u> <u>Provider</u> ¹ might use a <u>Nonpreferred Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	Duly Provider (You will pay the least)	BCBS Preferred Provider ¹ (You will pay more)	BCBS Nonpreferred Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	0% <u>coinsurance</u>	20% coinsurance	40% coinsurance	None.
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	0% <u>coinsurance</u>	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Chiropractic care limited to 20 visits per benefit period. Benefits for acupuncture care is limited to \$500 per year.
	Preventive care/screening/ immunization	0% <u>coinsurance</u> <u>deductible</u> does not apply	0% <u>coinsurance</u> <u>deductible</u> does not apply	40% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	0% <u>coinsurance</u>	20% coinsurance	40% coinsurance	None.
	Imaging (CT/PET scans, MRIs)	0% <u>coinsurance</u>	20% coinsurance	40% <u>coinsurance</u>	Preauthorization is required when visiting a non-Duly provider. Failure to obtain prior authorization may result in a penalty or increased out-of-pocket costs.

¹BlueCross BlueShield of Illinois' national network includes access to providers across the country.

Common Medical Event	Services You May Need	Duly Provider (You will pay the least)	Express Scripts Preferred Provider ¹ (You will pay more)	Express Scripts Nonpreferred Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to	Generic drugs	Retail: 0% <u>coinsurance</u> Mail order: Not Applicable	Retail: 20% <u>coinsurance</u> Mail order: 20% <u>coinsurance</u>	Retail: Not covered Mail order: Not covered	Deductible applies. Duly and In- Network prescription drugs require meeting the In-Network deductible. Preventive drugs covered before
treat your illness or condition More information about prescription drug coverage is available at www.express- scripts.com.	Preferred brand drugs	Retail: 0% <u>coinsurance</u> Mail order: Not Applicable	Retail: 20% <u>coinsurance</u> Mail order: 20% <u>coinsurance</u>	Retail: Not covered Mail order: Not covered	the deductible are subject to Rx cost-share provisions. For a full list of these prescriptions, please contact Express Scripts.
	Non-preferred brand drugs	Retail: 0% <u>coinsurance</u> Mail order: Not Applicable	Retail: 20% <u>coinsurance</u> Mail order: 20% <u>coinsurance</u>	Retail: Not covered Mail order: Not covered	<u>Coinsurance</u> applies to a 30-day supply Retail and 90-day supply for Mail-Order prescription. <u>Copayment</u>
	<u>Specialty drugs</u>	Retail: 0% <u>coinsurance</u> Mail order: Not Applicable	Retail: 20% <u>coinsurance</u> Mail order: 20% <u>coinsurance</u>	Retail: Not covered Mail order: Not covered	 does not apply to preventive drugs required by the Affordable Care Act. Specialty drugs must be obtained by Accredo Specialty Pharmacy or Duly Pharmacy. Full coverage provided for generic and preferred brand diabetic medications and related supplies, and for certain women's preventive services. Prior authorization may be required.

¹Quincy Medical Group team members pay 10% coinsurance after deductible for prescription drugs received from a participating Express Scripts pharmacy.

			What You Will Pay		
Common Medical Event	Services You May Need	Duly Provider (You will pay the least)	BCBS Preferred Provider ¹ (You will pay more)	BCBS Nonpreferred Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	0% coinsurance	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization is required when visiting a non-Duly provider. Failure to obtain prior authorization may result in a penalty or increased out- of-pocket costs.
	Physician/surgeon fees	0% <u>coinsurance</u>	20% <u>coinsurance</u>	40% coinsurance	None.
If you need immediate medical attention	Emergency room care	Not applicable	10% <u>coinsurance</u>	Preferred Provider benefit applies	Non-emergency use of the emergency room is not covered. There are no facilities owned and administered by Duly.
	Emergency medical transportation	Not applicable	10% <u>coinsurance</u>	Preferred Provider benefit applies	There is no emergency medical transportation service owned and administered by Duly.
	Urgent care	0% <u>coinsurance</u>	20% <u>coinsurance</u>	40% coinsurance	None.
lf you have a hospital stay	Facility fee (e.g., hospital room)	Not applicable	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization is required. Failure to obtain prior authorization may result in a penalty or increased out- of-pocket costs. There are no in- patient facilities owned and administered by Duly.
	Physician/surgeon fees	0% coinsurance	20% coinsurance	40% coinsurance	None.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	0% coinsurance	20% coinsurance	40% coinsurance	None.
	Inpatient services	Not applicable	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization is required. Failure to obtain prior authorization may result in a penalty or increased out- of-pocket costs. There are inpatient no facilities owned and administered by Duly.

¹ BlueCross BlueShield of Illinois' national network includes access to providers across the country.

			What You Will Pay		
Common Medical Event	Services You May Need	Duly Provider (You will pay the least)	BCBS Preferred Provider ¹ (You will pay more)	BCBS Nonpreferred Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Office visits	0% <u>coinsurance</u>	20% <u>coinsurance</u>	40% coinsurance	Dependent daughters are covered for this benefit.
	Childbirth/delivery professional services	0% coinsurance	20% coinsurance	40% coinsurance	<u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on
lf you are pregnant	Childbirth/delivery facility services	Not applicable	20% <u>coinsurance</u>	40% <u>coinsurance</u>	the type of services, <u>coinsurance or</u> <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). There are no inpatient facilities owned and administered Duly. Preauthorization is required for high risk maternity. Failure to obtain prior authorization may result in a penalty or increased out-of-pocket costs.
If you need help recovering or have other special health needs	Home health care	Not applicable	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Home health care visits limited to 60 visits per benefit period. Preauthorization is required. Failure to obtain prior authorization may result in a penalty or increased out-of-pocket costs. There are no home health care providers owned and administered by Duly.
	Rehabilitation services	0% <u>coinsurance</u>	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Physical and occupational therapy combined limited to 60 visits per benefit period. Preauthorization is required when visiting a non-Duly provider. Failure to obtain prior authorization may result in a penalty or increased out-of-pocket costs. Speech Therapy from Duly and BCBS Preferred Providers will be provided at no charge after Duly deductible.
	Habilitation services	0% <u>coinsurance</u>	20% coinsurance	40% coinsurance	None.

¹ BlueCross BlueShield of Illinois' national network includes access to providers across the country.

			What You Will Pay		
Common Medical Event	Services You May Need	Duly Provider (You will pay the least)	BCBS Preferred Provider ¹ (You will pay more)	BCBS Nonpreferred Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Skilled nursing care	Not applicable	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Skilled nursing care limited to 60 days per benefit period. Preauthorization is required. Failure to obtain prior authorization may result in a penalty or increased out-of-pocket costs. There are no skilled nursing care providers owned and administered by Duly.
	<u>Durable medical</u> equipment	0% <u>coinsurance</u>	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Benefits are limited to items used to serve a medical purpose. Preauthorization may be required when visiting a non-Duly provider. Failure to obtain prior authorization may result in penalty or increased out-of-pocket costs.
	Hospice services	0% <u>coinsurance</u>	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization is required when visiting a non-Duly provider. Failure to obtain prior authorization may result in a penalty or increased out- of-pocket costs.
lf your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Not covered	Not covered.
	Children's glasses	Not covered	Not covered	Not covered	Not covered.
	Children's dental check- up	Not covered	Not covered	Not covered	Not covered.

¹ BlueCross BlueShield of Illinois' national network includes access to providers across the country.

Excluded Services & Other Covered Services		
Services Your Plan Generally Does NOT Co	ver (Check your policy or <u>plan</u> document for more information	and a list of any other <u>excluded services</u> .)
Cosmetic surgery	 Non-emergency care when traveling outside the U.S. 	 Routine foot care (with the exception of persons with diagnosis of diabetes)
Dental care (Adult and Children)	 Private-duty nursing 	 Weight loss programs
Long-term care	 Routine eye care (Adult and Children) 	
Other Covered Services (Limitations may ap	oply to these services. This isn't a complete list. Please see yo	our <u>plan</u> document.)
Acupuncture (max: \$500 per member)	 Chiropractic care (max: 20 visits per benefit period) 	 Infertility treatment
Bariatric surgery (max: 1 per lifetime)	 Hearing aids (max: \$2,500 per benefit period) 	 Speech Therapy
grievance or appeal. For more information a provide complete information on how to sub-	2596. re are agencies that can help if you have a complaint against your bout your rights, look at the explanation of benefits you will receive mit a <u>claim</u> , <u>appeal</u> , or a <u>grievance</u> for any reason to your <u>plan</u> . For Employee Benefits Security Administration at 1-866-444-EBSA (32	for that medical <u>claim</u> . Your <u>plan</u> documents also more information about your rights, this notice, or
Does this plan provide Minimum Essentia		,
Minimum Essential Coverage generally inclu	ides <u>plans</u> , <u>health insurance</u> available through the <u>Marketplace</u> or one of the second sec	
Does this plan meet the Minimum Value S	Standards? Yes.	
If your <u>plan</u> doesn't meet the <u>Minimum Value</u>	<u>e Standards,</u> you may be eligible for a <u>premium tax credit</u> to help yo	ou pay for a <u>plan</u> through the <u>Marketplace</u> .
Language Access Services:		
Spanish (Español): Para obtener asistencia Tagalog (Tagalog): Kung kailangan ninyo ar	en Español, llame al 1-855-760-3135. ng tulong sa Tagalog tumawag sa 1-855-760-3135.	
Chinese (中文): 如果需要中文的帮助,	请拨打这个号码 1-855-760-3135.	

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-760-3135.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this information collection is estimated to average 0.08 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

¹ BlueCross BlueShield of Illinois' national network includes access to providers across the country.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a (9 months of in-network pre-natal delivery)		Managing Joe's type (a year of routine in-network can condition)		Mia's Simple Fractor (in-network emergency room visit an	
The <u>plan's</u> overall Tier 1 Domestic/Preferred <u>Provider</u>) deductible	\$2,500	Domestic/Preferred		The <u>plan's</u> overall Tier 1 Domestic/Preferred <u>Provider</u>) deductible	\$2,500
Specialist (Duly)	0%	 Specialist (Duly) coinsurance 	0%	■ <u>Specialist (</u> Duly) <u>coinsurance</u>	0%
coinsurance■ Hospital (Preferred Provider20%facility) coinsurance		Hospital (Preferred Provider facility)	20%	Hospital (Preferred Provider facility) <u>coinsurance</u>	20%
■ Other <u>coinsurance</u>	20%	<u>coinsurance</u> ■ Other <u>coinsurance</u> 20%		Emergency Room <u>coinsurance</u>	10%
This EXAMPLE event includes services like:Specialistoffice visits (prenatal care)Childbirth/Delivery Professional ServicesChildbirth/Delivery Facility ServicesDiagnostic tests(ultrasounds and blood work)Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic tests</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay	:	In this example, Joe would pa	y:	In this example, Mia would pay:	
Cost Sharing		Cost Sharin	ng 🛛	Cost Sharing	
<u>Deductibles</u>	\$2,500	<u>Deductibles</u>	\$800	Deductibles	\$2,500
Copayments (Duly providers)	\$0	Copayments \$0		<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$2,040	Coinsurance	\$0	Coinsurance	\$60
What isn't covered		What isn't cove	covered What isn't covered		
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$4,540	The total Joe would pay is	\$800	The total Mia would pay is	\$2,560